

Privacy policy

Network of Music Partners, VAT: 34725101 is the data controller for the data that we collect concerning you and we ensure that your personal data is processed in accordance with the legislation.

We take your data protection seriously. We process personal data and therefore we have adopted this privacy policy, which informs you of how we process your personal data.

Contact information

If you wish to contact us regarding our processing of personal data, you can reach us at:

Rued Langgaards Vej 8, 2300 København S

E-mail: gdpr@dk.nmp.eu

Processing of personal data

Personal data is all types of information that may be related to you as an identifiable person. If you do not want us to process this information, it could prove difficult to maintain and meet any contractual agreements and legal obligations.

Potential customers

To be our potential customer it is necessary for us to collect the following personal data about you:

Name, Title, email, phone number, username, and occupation

We collect personal data concerning potential customers for the following purpose(s):

- Possible future collaboration or sales
- Management of your business relationship with us

This information is collected on the following legal basis:

• The legitimate interest of the company - i.e. securing future communication and sales benefitting both the company and client – necessitates the processing of this personal data, and the company assures that meeting the legitimate interest will not infringe upon the rights of the data subject.

We store your data for as long as the law permits, and we delete it when it is no longer needed. This time frame depends on the nature of the information and our reasons for storing it. Typically, information regarding potential customers will be deleted when the information is no longer relevant.

After 6 months, if the data is no longer relevant for our relation.



Customers

To be our customer it is necessary for us to collect the following personal data about you:

Name, address, phone number, email, bank information and VAT number.

We collect personal data concerning customers for the following purpose(s):

- Possible future collaboration or sales
- Management of your business relationship with us

This information is collected on the following legal basis:

Processing takes place for the purpose of fulfillment of our contract

We store your data for as long as the law permits, and we delete it when it is no longer needed. This timeframe depends on the nature of the information and our reasons for storing it. Typically, information regarding customers will be deleted after the termination of the agreement.

• We delete data upon request.

Suppliers and other business partners

For you to be our supplier or business partner it is necessary for us to collect the following personal data about you:

Name, address, e-mail, phone number, VAT Number.

We collect personal data about suppliers or business partners for the following purpose(s):

- Possible future collaboration or sales/purchases
- Management of your business relationship with us

This information is collected on the following legal basis:

Processing takes place for the purpose of fulfillment of the supplier/business partner contract

We store the data for as long as the law permit, and we delete it when it is no longer needed. This time frame depends on the nature of the information and our reasons for storing it. Typically, information regarding suppliers and business partners will be deleted after the termination of the agreement.

• After 5 years, if the data is no longer relevant for our relation.

Job applicants

When receiving a job application and relevant attachments it will be handled as follows.

The materiel will be read by the relevant manager for the purpose of answering and assessing the content in relation to the job in question.



Personal data that emerges in the recruitment process will be processed on the following processing basis: balancing of interests or consent.

We will keep your application with attachments until we find the right candidate for the job and the recruitment process is completed. After this, your application with attachments will be deleted.

With regards to unsolicited applications, we will save your application with attachments for 6 months, after which they will be deleted.

If we would like to keep your application with attachments for more than 6 months, we will contact you to get your consent to this.

Your consent is voluntary, and you can withdraw it at any time by contacting us using the contact information above.

Other information about data processing

Safety

We have taken the necessary technical and organizational measures to prevent that your data accidentally or illegally gets deleted, leaked, lost, corrupted, becomes known to any unauthorized persons, abused or in any other way processed against the legislation.

The data controller ensures that the processing can only take place when all data protection principles are met cf. GDPR Art. 5.

 Access to personal data is based on user ID and personal password and back-up and recovery procedure has been established.

Data minimization

We only collect, process and store the personal data necessary to fulfill our purpose. Furthermore, it may be determined by law, what type of data it is necessary to collect and store in connection with our business practices. The type and the extent of the personal data we process may also be determined by the need to comply with a contract or other legal obligations.

Data is updated

Since our service depends on the fact that your data is correct and up to date, we ask you to inform us about relevant changes in your personal data. You can make use of the contact information provided above to inform us about your changes, then we will make sure to update your data. If we notice that any data is incorrect, we will update the data and inform you about this.



Transfer of data

We use a number of third parties for storage, and processing of data, including IT suppliers and systems. They only process data on our behalf and may not use it for their own purposes.

We only make use of data processors in EU or in safe third countries, including companies in countries which can protect your data properly.

Your rights

- You always have the right to be informed of what data concerning you that we process, from where we have collected it and what we use it for. You can also learn for how long we store your data and who receives data concerning you if we transfer data in Denmark or to foreign countries.
- If you request it, we will inform you of the data we process concerning you. Access this
 may be limited to protect other people's privacy, business secrets and intellectual
 property.
- If you think that the personal data we process concerning you is faulty, you have the right to have it corrected. In that case you must contact us and inform us of the error and what the correct information is. Please be as specific as possible, as any imprecisions may mean we cannot correctly identify the data that needs to be updated.
- In some cases, we will have an obligation to delete your personal data. This is for instance the case if you withdraw your consent. If you think that your data is no longer necessary for the purpose for which it was collected, you can request its deletion. You can also contact us if you believe that your data is processed in breach of the law or other legal obligations.
- Complaints can be lodged with a supervisory authority in Denmark this is <u>Datatilsynet</u>.
- You have the right to object to the processing of your personal data. You can also object to
 the transfer of your data for marketing purposes. If your objection is justified, we make
 sure to stop the processing of your personal data.
- If you want your data transferred to another data controller or data processor, you have the right to make use of data portability.
- On our own initiative, we delete your personal data, when it is no longer needed for the purpose, we collected it for.



When you contact us with a request to have your personal data corrected or deleted, we examine whether the requirements are fulfilled, and if that is the case, we make the changes or delete as soon as possible.

You can make use of your rights by contacting us. Please find our contact information at the top.